

## Quality Human Resource

Quality Human Resource is the bedrock for any organization. This was stated by Mr.S.Ali Raza, President National Bank of Pakistan while addressing VI Batch of newly inducted 130 Management Trainees. He specifically mentioned the leading role of NBP in corporate banking, retail banking and agriculture through its distinctive brands of products. He said that NBP has the largest customers' franchise which includes government receipts & payments, CBR Collections, payment of salaries and pension. To strengthen its human resources NBP is pursuing a policy of attracting HR talent from the market for increasing the operational effectiveness and delivering the quality customer service in all functional areas of banking. The batch includes 30% female inductees getting through the selection process. These Management Trainees will be placed in General Banking and other specialized areas of Treasury, Risk Management, Compliance, Audit and Human Resources after being exposed to rigorous training of 30 weeks which includes 4 weeks with IBP and one week specialized training in respective areas. The President advised the inductees to concentrate on training so as to prepare their assignments with professional excellence and customer focus.

While giving his vision about NBP he further said that it's easy to get on No.1 but it's a real challenge to say No.1 and NBP shall keep providing wide range of products and services to all segments of society across the country as a leading commercial bank.

Earlier Dr. Mirza Abrar Baig, SEVP & Group Chief, HRM&Admn Group gave a detailed overview of Bank's current and future initiatives for attracting retaining and developing the talent in NBP. He reiterated that whole selection process at NBP is rigorous transparent and merit based on written test, group discussion and interviews all coordinated by IBP.

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